

# SPIRITUAL GIFTS INVENTORY

Adapted from *Rediscovering Our Spiritual Gifts*

Before you take this inventory, please consider four imperatives: (1) Pray sincerely for God's guidance. God wants you to know and use your gifts, (2) Do not relate these to your profession or occupation, (3) Do not consider how you relate to your family, (4) Make every effort to rank all items *in relationship to* what you have done and experienced within the body of Christ, the church.

If you have no previous experience as a Christian or church member, consider this statement about each item: If I have the opportunity, time, and resources, this describes my inclination. (Then list one of the numbers described below.)

Rank (assign a value to) each of the following statements according to how it describes your experience or strong inclination – not how to make you look good: *Much* (3), *Some* (2), *Little* (1), or *None* (0). Write the number of the value in the blank to the right of the statement.

1. I have a special sense of right and wrong, justice and injustice, and need to express it to others \_\_\_\_\_
2. I enjoy working with and spiritually caring for groups of persons \_\_\_\_\_
3. It is easy for me to aid persons in learning relevant information about the Bible and Christian living \_\_\_\_\_
4. What I understand as divine truth is easy for me to apply to daily living \_\_\_\_\_
5. Discovering or recognizing spiritual meanings and divine principles comes easily for me \_\_\_\_\_
6. I delight in working with and encouraging depressed or apathetic persons \_\_\_\_\_
7. I intuitively spot what is real or phony in other people and situations \_\_\_\_\_
8. It is easy and enjoyable to manage my income so that I may give liberally to God's work \_\_\_\_\_
9. The needs of others, more than my own or my family's, excite me to Christian action \_\_\_\_\_
10. Persons with problems and pain attract my attention more quickly than others without apparent needs \_\_\_\_\_
11. Other cultures, races, and languages offer no hurdles for my Christian service \_\_\_\_\_
12. I bring persons to Christ through my personal efforts \_\_\_\_\_
13. I offer friendship and other services to strangers without hesitation and fear \_\_\_\_\_
14. I know God actively and purposely works in every event and circumstance \_\_\_\_\_
15. I enjoy showing others how they can work for God in the church and the community \_\_\_\_\_

16. I am energized by and feel joy when organizing a project, working out details, and getting others in the right places to reach a goal \_\_\_\_\_
17. I feel that suffering is one of God's ways of accomplishing a divine purpose in life \_\_\_\_\_
18. My prayers are a source of healing for others \_\_\_\_\_
19. I pray in words or thoughts that I don't understand \_\_\_\_\_
20. I understand and can interpret what others say or pray in words or phrases they do not know as a language \_\_\_\_\_
21. Leaving the comforts of home, friends, and my church to serve other Christians elsewhere appeals to me \_\_\_\_\_
22. Do I ever wonder how spiritually rewarding it must be not to be married? \_\_\_\_\_
23. I have a special sense of knowing when others need my prayers \_\_\_\_\_
24. I am willing and able to endure any hardship to demonstrate God's love and power to others \_\_\_\_\_
25. I enjoy doing most anything for the church and others as long as it serves Christ's purpose \_\_\_\_\_
26. I sing praises to God with tunes I've never heard or learned \_\_\_\_\_
27. I have a special sense about whether church buildings honor God and aid Christian discipleship \_\_\_\_\_
28. I enjoy debating persons who discredit the value of the church or Christian faith and usually win their esteem \_\_\_\_\_
29. I enjoy making others laugh \_\_\_\_\_
30. I become aware of surprisingly powerful results from some things I do for God's work \_\_\_\_\_
31. A fulfilling life, to me, should be simple and free from obligations that do not directly support kingdom living \_\_\_\_\_
32. Definite information and insights about personal and social evils come to me for correcting and guiding the church \_\_\_\_\_
33. I enjoy being with and serving the same people over long periods of time \_\_\_\_\_
34. I find it easy and enjoyable to explain what the New Testament teaches about Christian living \_\_\_\_\_
35. What appears to be a complicated problem for others, I intuitively understand and solve \_\_\_\_\_
36. I have special insights to God's will for the church and righteous living that do not always come from studying the Bible or from having a formal education \_\_\_\_\_

37. I inspire and motivate others to do things for their spiritual well-being \_\_\_\_\_
38. Something inside stirs me to question whether some things are from God, human nature, or evil \_\_\_\_\_
39. Giving my time, talents, energy, and money is a cheerful experience of Christian living \_\_\_\_\_
40. The main reason I do things for others is to help them in their spiritual growth \_\_\_\_\_
41. I have immediate compassion for persons who have spiritual, emotional, or physical pain \_\_\_\_\_
42. Ministering to persons who are different from me would be an exciting ministry \_\_\_\_\_
43. I get great joy from telling persons who have not professed Christ as Savior how he became my Savior and how he wants to become theirs \_\_\_\_\_
44. I sense a special opportunity for ministry when my normal routine is interrupted by guests or strangers \_\_\_\_\_
45. I have a blessed assurance that God is involved in everything, small or great, and is working out a divine plan \_\_\_\_\_
46. I seem to be "out front" of others in faith ventures, and many follow my example \_\_\_\_\_
47. Organizing ideas, people, resources, and schedules is easy and enjoyable for me \_\_\_\_\_
48. I identify my pains and tragedies as sharing the suffering of our Lord \_\_\_\_\_
49. Because of my specific prayers, certain unhealthy conditions change for the good \_\_\_\_\_
50. I experience a spiritual presence and power when I pray or chant in a wordless form \_\_\_\_\_
51. When others deliver inspired messages in words and sounds not known by the hearers, I am able to explain \_\_\_\_\_
52. I yearn to go to new places to proclaim Christ and to help establish another group of believers \_\_\_\_\_
53. I can be a whole person outside a social or legal bond with one person \_\_\_\_\_
54. When I hear requests for prayers, I eagerly and immediately begin to pray \_\_\_\_\_
55. The prospect of loss or gain because of my faith in Jesus Christ causes me no abiding concern \_\_\_\_\_
56. I do most anything that needs to be done because everything is an opportunity to glorify God \_\_\_\_\_
57. I easily discern when music is a performance rather than a spiritual aid to worship \_\_\_\_\_
58. I recognize that religious symbols are essential for enhancing Christian fellowship and worship \_\_\_\_\_

59. I have such strong feelings about the rightness of the church's role in the affairs of life, I stand ready to defend it at whatever the cost \_\_\_\_\_
60. It is easy for me to spot humor in most situations, even serious and painful ones \_\_\_\_\_
61. I feel mysteriously connected to a divine power when doing ministries of Christ for others \_\_\_\_\_
62. I enjoy having a minimal income and no debts so that my interests and energies may be put to Christ's use \_\_\_\_\_
63. I am stirred by the modern relevance of biblical teachings and principles and must speak my mind about them \_\_\_\_\_
64. I find sustained intimacies with a variety of people easy and enjoyable \_\_\_\_\_
65. I devote much time to biblical and spiritual studies to share with others \_\_\_\_\_
66. When I am faced with several options, my choices result in positive effects \_\_\_\_\_
67. I understand and can connect different Bible stories and teachings without difficulty \_\_\_\_\_
68. I consider it important that others gain strength and comfort from my ministries \_\_\_\_\_
69. I am deeply disturbed when something seems wrong, and exuberant over what seems right, without any apparent reason for my judgement; eventually, my feelings prove correct \_\_\_\_\_
70. When there is a call for donations, I feel excited enough to do all I can and, often, more \_\_\_\_\_
71. Doing routine tasks is not dull or drudgery for me if it helps others in their spiritual journey \_\_\_\_\_
72. Doing something for persons in nursing homes, hospitals, hospices, and other care-giving places satisfies me greatly \_\_\_\_\_
73. I have something of value to contribute to peoples in socioeconomic, racial or language situations radically different from mine \_\_\_\_\_
74. I have deeper feelings for people who need to know Christ as Savior than for regular church members who already know Christ \_\_\_\_\_
75. I make strangers and newcomers comfortable in my presence \_\_\_\_\_
76. To me, God's will is more important than either a deliverance from the unpleasant or an acquisition of the wonderful \_\_\_\_\_
77. I have dreams and visions of new ministries that the church can offer, and I enjoy helping to set long-range goals for the church's ministries \_\_\_\_\_

78. When I take on projects, my planning, detailing, and supervising results in people friendliness and smooth operation \_\_\_\_\_
79. I see God's powerful love in my sorrow, hardships, pain, or loss \_\_\_\_\_
80. God heals the physically, mentally, socially, financially, or spiritually sick through my efforts \_\_\_\_\_
81. I feel spiritually right and normal to pray or to give praise to God with utterances unlike any language I know \_\_\_\_\_
82. I delight in understanding and translating for others who speak with unintelligible words \_\_\_\_\_
83. People accept what I say about spiritual matters without offering rebuttals \_\_\_\_\_
84. The divine purpose of singleness is freedom to give more time to ministries for our Lord and his church \_\_\_\_\_
85. Praying is my most enjoyable spiritual activity \_\_\_\_\_
86. I am stubborn and unyielding in my insistence on what Christ means to me and to everyone \_\_\_\_\_
87. I think of cleaning, typing, caring for buildings, ushering, baby-sitting, mowing, setting up chairs, and other acts as significant ways to worship God \_\_\_\_\_
88. My music becomes a God-given means for preparing souls for a special anointing of grace \_\_\_\_\_
89. I feel a special closeness to God when I build, make, or repair something related to the church and God's people \_\_\_\_\_
90. I feel like a Christian soldier at war with evil, not people \_\_\_\_\_
91. I experience fun and entertainment as vital parts of the practice of Christian faith \_\_\_\_\_
92. Though I do not intend it, extraordinary things occur when I assert special efforts for Christ and his church \_\_\_\_\_
93. God does not want me to have worldly possessions so that the kingdom may claim my time and strength \_\_\_\_\_
94. I experience urges to speak God's message that prove to be timely and needed by others \_\_\_\_\_
95. I find it easy to carry a large amount of concerns for many persons with a variety of needs \_\_\_\_\_
96. I enjoy arduous and long hours of study to make God's word plain and easy to understand for others \_\_\_\_\_
97. The themes of love, righteousness, holiness, peace, and discipleship are easy for me to translate into practical acts of daily Christian living \_\_\_\_\_
98. Meanings and overtones of biblical themes are more important than mere facts, names, or dates \_\_\_\_\_

- 99. I urge others to believe their sufferings and trials will develop their patience, strength, and hope \_\_\_\_\_
- 100. I easily detect spiritual truth and error when others see no cause to question the difference \_\_\_\_\_
- 101. I do not care how the church uses my contributions, since what I give is unto God \_\_\_\_\_
- 102. I am satisfied just to serve others, even if I never get recognized for what I do \_\_\_\_\_
- 103. I actually feel the discomforts and pains of others and I get relief only by doing something to relieve theirs \_\_\_\_\_
- 104. I daydream about living and serving God among people of other nations, races, and cultures \_\_\_\_\_
- 105. I believe that the primary purpose of the church is to win persons to Christ \_\_\_\_\_
- 106. I really love meeting new people and learning about them, and I am eager to greet them to make them feel welcome \_\_\_\_\_
- 107. I know God is real; though circumstances appear hard, cruel, and impossible to others, I relax in knowing that God is in control \_\_\_\_\_
- 108. Others say that my influence has guided them to gain new directions and achievements in life \_\_\_\_\_
- 109. All ministries should be amply planned, sufficiently staffed, and carried out to the fullest detail \_\_\_\_\_
- 110. God uses my sorrows to bring about radical changes for the good of other persons and events \_\_\_\_\_
- 111. Through my counseling, touch, or prayer, illnesses disappear \_\_\_\_\_
- 112. In my private devotions, I pray both with words I understand and with utterances I don't understand \_\_\_\_\_
- 113. I interpret messages from spiritual languages to build up the members of the church \_\_\_\_\_
- 114. I enjoy spending lots of time visiting other churches to aid them in their services to Christ \_\_\_\_\_
- 115. God gives special relief from sexual needs and frustrations to single persons \_\_\_\_\_
- 116. I am moved to pray for others, even though I may not know them, and for conditions about which I know very little or nothing at the time \_\_\_\_\_
- 117. I prefer dying painfully for Jesus Christ than dying painlessly without knowing him personally \_\_\_\_\_
- 118. Because of a special closeness I feel to God when I do any kind of work for the church, I am quick to volunteer \_\_\_\_\_
- 119. When I sing or play music, I feel spiritual energy flowing through me \_\_\_\_\_

- 120. I am spiritually fulfilled when engaged in creative and artistic physical or manual work for the good of the church \_\_\_\_\_
- 121. I view the church as an army of the Lord and myself as a part of its special victory force \_\_\_\_\_
- 122. I recognize amusing events and statements in the Bible that most people do not see \_\_\_\_\_
- 123. I experience unexpected and unsolicited inner promptings to do some service for Christ and the church and learn later of unbelievable results \_\_\_\_\_
- 124. I feel it is important for me to identify with the poor to build their confidence in my service to them \_\_\_\_\_
- 125. I receive special insights for warnings, cautions, instructions, and encouragements to give to the church for its effectiveness and preservation \_\_\_\_\_
- 126. I have special feelings for Christians who have strayed and for church members who are inactive \_\_\_\_\_
- 127. It gives me pleasure to explain God's word in such a way that others learn how to live righteously \_\_\_\_\_
- 128. I see God's will clearly and how to apply it to personal living and church ministries \_\_\_\_\_
- 129. It is clear to me how biblical teachings relate to universal and timeless needs of human life \_\_\_\_\_
- 130. Through my personal involvement, troubled, depressed, or confused persons receive strength and composure in the Lord \_\_\_\_\_
- 131. I have a special sensing for false teachings, erroneous judgements, and insincere and dishonest behavior \_\_\_\_\_
- 132. My giving as a Christian is determined not by my special interests, ability, or resources but by joy and gratitude \_\_\_\_\_
- 133. People are so important to me that everything I do as a Christian must be done for their good \_\_\_\_\_
- 134. I have strong inclinations toward people with troubles and special needs, and I get special joy from helping them \_\_\_\_\_
- 135. My heart goes out to the unchurched, underprivileged, and others the church is not touching with its gospel of Christ \_\_\_\_\_
- 136. While talking with anyone who appears not to be a Christian, I experience a strong desire to be the one to win him or her to Christ \_\_\_\_\_
- 137. I do not mind and am not afraid to welcome unknown persons into my home \_\_\_\_\_
- 138. Even when wrong prevails and situations threaten with hopelessness, I sense that God's blessing is forthcoming \_\_\_\_\_
- 139. People seek me out to lead them in their faith ventures \_\_\_\_\_

- 140. Carrying the responsibility for organizing group activities toward stated goals is something I enjoy and do well \_\_\_\_\_
- 141. My witness in affliction and troubles has been used of God to lead others to experience the joy of Christ in their hardships \_\_\_\_\_
- 142. Directly through my various efforts, healings occurred that did not come from natural or medical means \_\_\_\_\_
- 143. Praying or praising God in wordless sound and phrases gives me a sense of unhindered and intimate communication with God \_\_\_\_\_
- 144. I receive direct clarifications of divine messages for the good of the church through persons who, to others, speak in unintelligible gibberish \_\_\_\_\_
- 145. When I visit from church to church and have occasion to speak, I feel a sense of authority in spiritual matters that comes only from God \_\_\_\_\_
- 146. Being single and enjoying it never discounts the value of marriage for others but frees me to serve the church more fully \_\_\_\_\_
- 147. I feel urges to pray for others to be empowered for effective ministries \_\_\_\_\_
- 148. Whatever the costs, I do not hesitate to tell others about God's love in Jesus Christ \_\_\_\_\_
- 149. It does not matter how menial or mundane my task, my joy is doing it for Christ \_\_\_\_\_
- 150. I can tell whether certain hymns and types of music are spiritually suitable for the occasion \_\_\_\_\_
- 151. Engaging my manual skills for Christ and his church is a special form of prayer and ministry for me \_\_\_\_\_
- 152. I think of unbelievers not as enemies but as persons in need of a strong Christian influence and commander \_\_\_\_\_
- 153. I use wholesome jokes and laughable statements to relieve others of pressure, anxiety, or suffering \_\_\_\_\_
- 154. I feel mystically empowered by the presence of God when doing some things that others may consider insignificant, strange, or impossible \_\_\_\_\_
- 155. Having little of this world's goods doesn't make me feel inferior to others or left out of God's grace \_\_\_\_\_



### How to Score Your Inventory

The numbers in the chart on the next page refer to the numbered inventory items you just ranked. Look back at the inventory to see the value you assigned to each question, and pencil in that value (3, 2, 1, or 0) next to the number of that question in each box. After listing the values, add your total horizontally for each row in the chart. (Do not include the printed numbers.) Put the sum on the line in the Total Column. The sum ranges from 0 to 15.

The total for each row indicates the extent to which you may be gifted or inclined to operate the gift named in the first column of the row. Look to see which gifts have the highest totals. If you recorded a high total for the gift of evangelism, for example, you might pray for ways God can best help you operate that gift.

## GIFTS

## VALUES

## TOTAL

|                     |     |     |     |      |      |  |
|---------------------|-----|-----|-----|------|------|--|
| Prophecy            | 1)  | 32) | 63) | 94)  | 125) |  |
| Pastor              | 2)  | 33) | 64) | 95)  | 126) |  |
| Teaching            | 3)  | 34) | 65) | 96)  | 127) |  |
| Wisdom              | 4)  | 35) | 66) | 97)  | 128) |  |
| Knowledge           | 5)  | 36) | 67) | 98)  | 129) |  |
| Exhortation         | 6)  | 37) | 68) | 99)  | 130) |  |
| Discernment         | 7)  | 38) | 69) | 100) | 131) |  |
| Giving              | 8)  | 39) | 70) | 101) | 132) |  |
| Helps               | 9)  | 40) | 71) | 102) | 133) |  |
| Mercy               | 10) | 41) | 72) | 103) | 134) |  |
| Missionary          | 11) | 42) | 73) | 104) | 135) |  |
| Evangelism          | 12) | 43) | 74) | 105) | 136) |  |
| Hospitality         | 13) | 44) | 75) | 106) | 137) |  |
| Faith               | 14) | 45) | 76) | 107) | 138) |  |
| Leadership          | 15) | 46) | 77) | 108) | 139) |  |
| Administration      | 16) | 47) | 78) | 109) | 140) |  |
| Suffering           | 17) | 48) | 79) | 110) | 141) |  |
| Healing             | 18) | 49) | 80) | 111) | 142) |  |
| Prayer Language     | 19) | 50) | 81) | 112) | 143) |  |
| Interpretation      | 20) | 51) | 82) | 113) | 144) |  |
| Apostle             | 21) | 52) | 83) | 114) | 145) |  |
| Singleness          | 22) | 53) | 84) | 115) | 146) |  |
| Intercessory Prayer | 23) | 54) | 85) | 116) | 147) |  |
| Martyrdom           | 24) | 55) | 86) | 117) | 148) |  |
| Service             | 25) | 56) | 87) | 118) | 149) |  |
| Spirit-Music        | 26) | 57) | 88) | 119) | 150) |  |
| Craftsmanship       | 27) | 58) | 89) | 120) | 151) |  |
| Battle              | 28) | 59) | 90) | 121) | 152) |  |
| Humor               | 29) | 60) | 91) | 122) | 153) |  |
| Miracles            | 30) | 61) | 92) | 123) | 154) |  |
| Poverty             | 31) | 62) | 93) | 124) | 155) |  |